The Board of Trustees of Harris Township, Ottawa County, met in regular session on Saturday, December 30, 2023, with the following members present: Trustees Beverly Haar, Jerry Haar, DJ Greenhill and Fiscal Officer Laura Hazel. Chairman Beverly Haar called the meeting to order at 11:05 am.

Employees/residents in attendance:

-none

The minutes of the regular meeting held December 4, 2023, were read by Beverly Haar. Beverly Haar motioned and Jerry Haar seconded that the minutes be approved. **Motion** carried.

FINANCE

- 1. Trustees reviewed invoices, signed checks and vouchers, reviewed and initialed payroll, reviewed and signed purchase authorizations.
- 2. A motion was made by Trustee J. Haar and seconded by Trustee B. Haar that the attached list of bills totaling \$127,264.62 be approved as the lawful obligations of Harris Township and that the Fiscal Officer be permitted to issue warrants in favor of the same. **Motion carried**.

DEPARTMENT REPORTS

Financial/Administrative: (Fiscal Officer 's report)

- 1. Then & Now POs issued to Harris Elmore Firefighters Association for generator for engine 442, \$799.98, account 2282-220-323-0000; Toledo Edison for civil defense siren electricity for Nov/Dec, \$45.84, account 1000-240-351-0000; Avers for cemetery mowing, \$250.00, account 2041-410-360-0000.
- 2. Regular PO issued to Bureau of Workers Compensation for 2024 estimated premium, \$7859.00, account funds general, road, cemetery, fire, EMS.
- 3. Preparation for January Ottawa County Township meeting on January 25, 2024. Ole Zims catering quoted at \$16/pp and will be dropped off at 6:00 pm.
- 4. Discussion on final appropriation of ARPA funds in the amount of \$89,011.96. Top needs are ambulance purchase, road work and equipment, fire hydrants along new regional water line, and building expansion. Trustee Bev Haar moved to appropriate remaining funds towards ambulance purchase in 2024. Jerry Haar seconded. Upon roll call, all voted yes. **Motion carried.**
- Additional discussion on final payment for squad, whether from current funds or lease purchase. Committed purchase price of \$281,799 less ARPA funding of \$89,011.96 equals balance remaining of \$192,787.04. Fiscal officer to contact Huntington Bank for current loan interest rates.

Zoning: (no report)

Cemetery: (Sexton's report)

- 1. Deed issued: #697 Baker
- 2. Discussion on removal of propane heater in cemetery garage. Rodriguez proposed removing due to age, inefficiency and leak, and replacing with a smaller more efficient unit than runs on 20# or larger propane tank that can be refilled locally. Trustee B. Haar moved to approve purchase of propane heater or electric heater, upon Rodriguez's discretion, at a cost of around \$100. Greenhill seconded the motion. **Motion carried.**
- 3. Discussion on mower maintenance, either by subcontractor or in-house. Previous agreement was with Bill's Implement Sales, who were going to house the mowers off season as well, but did not have the storage room last season. Trustees agreed for maintenance work to be done in-house by employees during winter.

Roads: (Superintendent's report)

- Tree removal quotes obtained for (4) trees and stumps: west of Harris Salem on Portage River South Rd, Linker-Portage and Smith Rd, west of Schultz Portage on Portage River South Rd, and 18205 Portage River South Rd. Anstead \$6100, Kirsch \$5350, Lake Erie \$3050. B. Haar moved to contract with Lake Erie Tree Service for removal of trees and stumps for \$3050; Jerry Haar seconded. Motion carried.
- Front end steering and suspension components need repaired on 2004 Ford F-250 truck. Quote obtained from Ohio Diesel for \$2049.54. Parts quoted at \$814 Baumann Ford and \$702 NAPA with 20 hours estimated labor in-house \$400. After discussion, Greenhill moved to have complete job performed by Ohio Diesel; B. Haar seconded. Motion carried.
- 3. Greenhill presented information obtained from VASU Communications Inc. for civil defense siren maintenance. Trustees agreed we need to pursue this vendor as a replacement for Cleveland Communications.

Fire: No report.

- EMS: (Assistant Chief/EMS Administrator's report)
 - 1. Trustees reviewed request for wage, on-call, and stipend increases for 2024. Approved under annual organizational report.
 - 2. Review of policy book updates. Tabled until next meeting.
 - 3. New cot for #448 received and will be put in-service by end of week.
 - 4. Reimbursement submitted to Ohio Division of EMS for EMS/Training Grant. Expense report submitted to BWC for safety grant.

- 5. Thank you's received from several EMS staff for most recent distribution of bonus.
- 6. Scheduling program up and running; part-time employees began using it this pay period.
- 7. Supply tracking/inventory program up and running.
- 8. Trustees reviewed and approved applications for Kim Devos and Allie Waters for job offer as part-time paramedics pending BCI and driving record checks.
- 9. Since implementation of second part-time overnight EMT slot, schedule coverage has improved for January with a couple of members picking up shifts.
- 10. Continued discussion on full-time position implementation. Vacation policy increased after 5 years and sick time policy reviewed, along with personal days allotted. Trustees wish to keep same benefit package for EMS as general township.

Building & Grounds: (no report)

Announcements, Communications, Other:

The Trustees and Fiscal Officer took a moment of silence for the recent loss of three former Harris Township employees:

- Carol Baker, elected Trustee (2010-2021) & Assistant Fiscal Officer (2022-2023), died unexpectantly on Dec. 10,
- Craig Fair, assistant road maintenance (2019-2022), on Dec. 12, and
- Michael Murray, former Chief, firefighter, and road superintendent (1977-20??), on Dec. 13

The next scheduled regular meeting of the Harris Township Board of Trustees will be on Tuesday, January 2, 2024 at 7:30 pm, due to the holiday.

ORGANIZATIONAL

- 1. Trustee B. Haar made a motion to enter into **depository agreements** with local banking establishments for the purpose of checking account for the Year 2024. Trustee Greenhill seconded. All answered yes to roll call. Motion carried. The Depository Agreement between Huntington Bank and Harris Township will expire on 9/22/27. The total sum of active, interim, and inactive deposits will not exceed \$4,000,000.00.
- 2. Although Harris Township's primary method of disbursement is check based, electronic fund transfers (**EFT**) are occasionally necessary to conduct financial business of the Township. Trustee J. Haar made a motion that electronic funds transfers (EFT) may be used by the Township's Fiscal Officer for the year 2024 for legal or contractual requirements; when expedited payment is required to meet a

payment deadline; when it is already standard industry practice such as with all payments made to any office of the State of Ohio or United States Treasury; payroll direct deposits, or when it is the most cost-effective payment procedure. Trustee B. Haar seconded. All answered yes to roll call. Motion carried.

- 3. Trustee B. Haar moved to migrate the Qualified Small Employer Health Reimbursement Account (**QSEHRA**) in 2024 from Burnham & Flower Insurance over to BASE effective Jan. 1, 2024. It will include eligible elected officials and fulltime employee(s), including full-time equivalent based on 3 month continuous look back of 35 hours/week, at \$6,000/annually per employee/family with appropriation to respective fund. Trustee Greenhill seconded. All answered yes to roll call. Motion carried.
- 4. Trustee Greenhill questioned participation in the State of **Ohio Cooperative Purchasing Program** for Year 2024. Renewal tabled until more information is gathered.
- 5. Trustees reviewed and approved **OCTA** Memorandum of Understanding for 2024 maintenance and repairs.
- 6. The Harris Township Board of Trustees authorize, with a motion made by B. Haar and seconded by J. Haar and all voting yes upon roll call, the **disposal** of unneeded, obsolete, or unfit township property, including motor vehicles, road machinery, equipment, tools, supplies, and office equipment by Internet Auction in accordance with ORC 505.10. Internet auctions will be conducted through <u>www.govdeals.com</u> with whom Harris Township has contracted. All items will be offered for sale "as is, where is" with Harris Township making no warranty guarantee, or representation of any kind expressed or implied, as to the condition of said items. Items placed on the auction site may also be advertised in the newspaper.
- 7. A motion was made by B. Haar and seconded by Greenhill to hold the **regular meetings** of the Harris Township Board of Trustees on the first and third Mondays of each month beginning at 7:30 pm. at the Harris Elmore Fire & EMS Station, with two exceptions due to holidays: Jan. 1 rescheduled for Jan. 2, and Sept. 2, rescheduled to Sept. 3. Motion carried.
- 8. **Special Meetings** will be advertised by posting a notice at the Township's front door main entrance at least 24-hour before the meeting time.
- 9. The following **appointments** were considered for 2024:

Fire & EMS Chief: James Wilburn Road Superintendent: Cary Johnson Cemetery Sexton: Andy Rodriguez Station Maintenance: James Wilburn Zoning Inspector: Paul Perry Zoning Commission: Dennis Dolph for a five-year term ending December 31, 2028. Zoning Board of Appeals: Don Goldsby for a five-year term ending Dec. 31, 2028.

Regional Planning Commission Representative: D.J. Greenhill Health Department Annual Meeting Representative: D.J. Greenhill

Volunteer Firefighter Dependents Board: Jerry Haar, Beverly Haar

A motion was made by B. Haar and seconded by Greenhill to approve the above appointments. All answered yes upon roll call. Motion carried.

Trustee Greenhill moved to adopt the <u>following</u> (#10-#14) for Year 2024; Trustee B. Haar seconded the motion. Motion carried.

- 10. Township **official's salaries** shall be governed by ORC 505.24 and 507.09. Township Trustees and Fiscal Officer will be paid by annual salary and paid in equal monthly installments based on the annual Township budget, and each shall certify to the FO the percentage of time spent working on matters to be paid from the general fund and special revenue funds in accordance with the monthly certification procedures allowed by the Auditor of State and in accordance with the 2024 temporary and permanent appropriations.
- 11. In accordance with the ORC, the Township shall pay the cost of any required **training** or association dues for employees and elected officials.
- 12. Reimburse to elected officials and employees of Harris Township for business related **mileage** expenses at the 2024 IRS approved rate of 67 cents per mile.

13. MEALS

13. The Trustees discussed and approved full-time employee wages for 2024:

Road Superintendent, **Cary Johnson**: \$26.00/hour, an increase of \$0.75/hr. Cemetery Sexton, **Andy Rodriguez:** \$20.50/hour, an increase of \$0.50/hr. *Effective with the first full pay period in 2024, which begins Sunday, Jan. 7, 2024.*

Both Cary Johnson and Andy Rodriguez will be paid 8 hours for all legal holidays, **overtime** after 40 hours per week. Emergency call out after normal work hours caused by safety matters or funeral related cemetery needs shall also be paid, with a two-hour minimum on emergency call outs; overtime paid after 40 hours per week. Vacation, sick, and holiday hours count towards hours worked for OT calculation. Emergency hours worked on holiday are 1.5X, in addition to holiday pay.

Vacation = 80 hours available upon 1 year of employment, 120 hours upon 5 years of employment; renews on anniversary date of hire, no carry-over; an increase of 40 hours upon 5 years.

Sick time accrued at 0.5 days per month.

Personal days = 3 days each calendar year, renews Jan 1, no carry-over.

Reimbursement for personal **cell phone** for Road Superintendent at \$40/month, appropriated to Fund 2031 for Roads, and Cemetery Sexton at \$25/month, appropriated to Fund 2041.

PPE reimbursement approved for full-time employees Johnson and Rodriguez for 2024 up to the amount of \$150, increased from \$100.

14. Trustees discussed and approved **re-appointment of part-time and volunteer** personnel staffing and supervisors, and the following wages and salaries effective with January 2024 pay period:

-Fire Chief Jim Wilburn: \$250.00 per month, no change
-EMS Division Asst. Chief/OIC Mike McGinnis \$200.00 per month, an increase of \$35/month
-EMS Division Captain/OIC Amanda McGinnis: \$200.00 per month, an increase of \$35/month
-EMS Division Lieutenant/OIC Brittany Dewyre: \$200.00 per month, an increase of \$35/month

Volunteer Fireman: Remains per policy at \$26.00 per 2-hour run and \$13.00 per point, paid monthly, no change.

Volunteer EMS: One-hour minimum - \$15 per hour EMR, no change; \$16.25 per hour EMT-B, \$0.75/hr. increase; \$18.25 for EMT-A, \$0.75/hr. increase; \$20.75 for paramedic, \$1.00/hr. increase; and \$13.00 per point, no change; paid monthly. Time and one-half approved for holiday response hours.

Volunteer On-call: \$4.00 per hour, an increase of \$1.00; phasing out in 2024 with the addition of full-time and additional part-time overnight shift.

EMS Part time staff: Part time staff at station \$16.25 per hour EMT-B, \$0.75/hr. increase; \$18.25 for EMT-A, \$0.75/hr. increase; \$20.75 for paramedic, \$1.00/hr. increase. These wages are paid bi-weekly, and increases effective with pay period beginning 1/7/2024.

The EMS Administrator, Mike McGinnis, and EMS Asst. Administrator, Amanda McGinnis, will receive an additional \$0.75/hr., no change. The EMS Supervisor, B. Dewyre, will receive an additional \$0.50 per hr., no change.

Station Maintenance, Jim Wilburn: \$300.00 monthly for fire station maintenance, no change.

Zoning Inspector, Paul Perry: \$365.00 per month, no change.

Seasonal employees for cemetery mowing, ditch mowing/maintenance, and emergency snow plow operators will be paid as follows, effective 12/25/22: -Ron Distel \$15/hr., no change;

-Todd Northrup \$15/hr., no change,

-Jim Rose \$15/hr., no change.

Quarterly stipends will be considered based on services performed and experience required.

Zoning meeting allowance = \$25 per meeting

15. Under ORC 3.061, an "employee dishonesty and faithful performance of duty policy," such as a coverage document issued by a joint self-insurance pool like OTARMA, can protect a township from financial or property loss in lieu of giving a surety bond for public officials that are required to be bonded under ORC 3.061.

Trustee B. Haar moved to issue a Resolution to continue to use **"employee dishonesty and faithful performance of duty** policy" through OTARMA instead of individual surety bonds for officers, employees, and appointees who are otherwise required by law to acquire a bond before entering upon the discharge of duties in compliance with ORC 3.061. J. Haar seconded the motion. All in favor. Motion carried.

16. Based on the Official Certificate of Estimated Resources for 2024 and 2023 estimated year end fund balances, the Fiscal Officer recommended <u>temporary</u> appropriations for 2024 as follows:

<u>Total</u>
\$ 33,000.00
\$ 5,000.00
\$ 43,000.00
\$ 9,000.00
\$ 15,000.00
\$ 35,000.00
\$106,000.00

Total 2024 Temporary Appropriations \$244,000.00

Legal level of control assigned per ORC 5705.38C at the minimum statutory appropriation level to the Fiscal Officer.

Purchase Orders and/or Blanket and/or Super Purchase Orders up to \$5,000 be permitted to be opened as needed for encumbrance of 2024 temporary appropriations, expiring on March 31st, pending enough funds in that particular appropriation.

A motion to move for the adoption of the Temporary Appropriations, as recommended by the Fiscal Officer for the three-month period of January 1, 2024 through March 31, 2024; assignment of legal level of control; and purchase order authorization was made by Greenhill and seconded by B. Haar. All answered yes to roll call. Motion carried.

- 17. All zoning and community hall **fee schedules** will remain the same for 2024. Cemetery fees are currently under review for potential increases.
- Fiscal Officer asked for a nomination for Board Chairman for 2024. J. Haar nominated Beverly Haar as Board Chairman and Greenhill seconded. Motion carried. Trustee J. Haar nominated DJ Greenhill as Board Vice-Chairman for 2024; B. Haar seconded. Motion carried.

There being no further business, a motion to adjourn was made by B. Haar and seconded by Greenhill. Chairman B. Haar declared the meeting duly adjourned at 2 pm.

Respectfully submitted,

Beverly Haar, Chairman

Laura Hazel, Fiscal Officer

Continued...

Number	Post Date	Amount	Purpose	Payee
959-2023	12/15/23	\$19,505.26	Backhoe lease purchase - annual payment #2 60/40%	
960-2023	12/1/23	\$412.80	landfill fees 11/13/23	Sunny Farms Landfill
961-2023		\$185.02	BIWEEKLY HOURLY 11/26 TO 12/9/23	Ron Distel
962-2023		\$1,558.84	BIWEEKLY HOURLY 11/26 TO 12/9/23	Cary L Johnson
963-2023	12/14/23	\$1,226.29	BIWEEKLY HOURLY 11/26 TO 12/9/23	Andres F Rodriguez
965-2023	12/14/23	\$323.55	BIWEEKLY HOURLY 11/26 TO 12/9/23	Derrick J Berkel
966-2023	12/14/23	\$913.36	BIWEEKLY HOURLY 11/26 TO 12/9/23	Brittany A. Dewyre
967-2023	12/14/23	\$626.72	BIWEEKLY HOURLY 11/26 TO 12/9/23	Alexander M Fertig
968-2023	12/14/23	\$210.23	BIWEEKLY HOURLY 11/26 TO 12/9/23	James G France JR
969-2023		\$318.28	BIWEEKLY HOURLY 11/26 TO 12/9/23	James M Hauden
970-2023		\$149.27	BIWEEKLY HOURLY 11/26 TO 12/9/23	Jeffrey T. Herman
971-2023		\$203.11	BIWEEKLY HOURLY 11/26 TO 12/9/23	Vernon M Horst
972-2023		\$1,315.09	BIWEEKLY HOURLY 11/26 TO 12/9/23	Amanda R. McGinnis
973-2023		\$304.00	BIWEEKLY HOURLY 11/26 TO 12/9/23	Michael E. McGinnis
974-2023		\$613.74	BIWEEKLY HOURLY 11/26 TO 12/9/23	Michelle R Reynolds
975-2023		\$577.09	BIWEEKLY HOURLY 11/26 TO 12/9/23	Brian Richards Jr.
976-2023		\$593.26	BIWEEKLY HOURLY 11/26 TO 12/9/23	Baylee N Tefft
977-2023	12/14/23	\$392.50	BIWEEKLY HOURLY 11/26 TO 12/9/23	Jarrid D Wyse
978-2023		\$334.68	BIWEEKLY HOURLY 11/26 TO 12/9/23	Nicholas E Zimmerman
980-2023		\$1,287.06	IRS payroll withholding tax	United States Treasury
981-2023		\$952.83	FIRE retention/appreciation pay	Derrick J Berkel
982-2023		\$1,254.35	FIRE retention/appreciation pay	Jeff Berkel
983-2023	12/15/23	\$490.49	FIRE retention/appreciation pay	Daniel A Dewyre
984-2023		\$103.75	FIRE retention/appreciation pay	Alexander M Fertig
985-2023	12/15/23	\$123.02	FIRE retention/appreciation pay	Cary L Johnson
986-2023	12/15/23	\$565.98	FIRE retention/appreciation pay	Scott J Jones
987-2023		\$786.43	FIRE retention/appreciation pay	Paul M Makulinski
988-2023		\$1,185.22	FIRE retention/appreciation pay	Michael J. Murray
989-2023		\$364.26	FIRE retention/appreciation pay	Cameron P Overmyer
990-2023		\$923.89	FIRE retention/appreciation pay	Jared J. Overmyer
991-2023		\$849.91	FIRE retention/appreciation pay	Nathan A. Overmyer
992-2023		\$622.58	FIRE retention/appreciation pay	Joshua M. Parlette
993-2023		\$233.18	FIRE retention/appreciation pay	Deborah L. Pocino
994-2023		\$625.56	FIRE retention/appreciation pay	Michael Probst
995-2023		\$768.70	FIRE retention/appreciation pay	Brian Richards Jr.
996-2023		\$819.86	FIRE retention/appreciation pay	Brandon E Rizzo
997-2023		\$178.51	FIRE retention/appreciation pay	Kirk P. Shank
998-2023		\$929.55	FIRE retention/appreciation pay	Liam J Treat
999-2023	12/15/23	\$163.33	FIRE retention/appreciation pay	Brandon M Wilburn
1000-2023		\$1,057.29	FIRE retention/appreciation pay	James M. Wilburn
1001-2023		\$467.34	FIRE retention/appreciation pay	Nicholas E Zimmerman
1003-2023		\$2,344.98	IRS payroll withholding tax	United States Treasury
1004-2023		\$131.09	MONTHLY VOLUNTEER November 2023	Derrick J Berkel
1005-2023		\$140.56	MONTHLY VOLUNTEER November 2023	Jeff Berkel
1006-2023		\$170.47	MONTHLY VOLUNTEER November 2023	Brittany A. Dewyre
1007-2023		\$218.27	MONTHLY VOLUNTEER November 2023	Daniel A Dewyre
1008-2023		\$6.75	MONTHLY VOLUNTEER November 2023	Alexander M Fertig
1009-2023		\$23.42	MONTHLY VOLUNTEER November 2023	Cary L Johnson
1010-2023		\$25.59	MONTHLY VOLUNTEER November 2023	Scott J Jones
1011-2023		\$287.87	MONTHLY VOLUNTEER November 2023	Amanda R. McGinnis
1012-2023		\$165.38	MONTHLY VOLUNTEER November 2023	Michael E. McGinnis
1013-2023		\$175.69	MONTHLY VOLUNTEER November 2023	Michael J. Murray
1014-2023		\$23.42	MONTHLY VOLUNTEER November 2023	Cameron P Overmyer
1015-2023		\$70.27	MONTHLY VOLUNTEER November 2023	Jared J. Overmyer
1016-2023		\$117.12	MONTHLY VOLUNTEER November 2023	Nathan A. Overmyer
1017-2023		\$58.89	MONTHLY VOLUNTEER November 2023	Joshua M. Parlette
1018-2023	12/20/23	\$35.13	MONTHLY VOLUNTEER November 2023	Michael Probst

Number	Post Date	Amount	Purpose	Payee
1020-2023	12/20/23	\$191.74	MONTHLY VOLUNTEER November 2023	Brandon E Rizzo
1021-2023		\$11.70	MONTHLY VOLUNTEER November 2023	Kirk P. Shank
1022-2023	12/20/23	\$35.33	MONTHLY VOLUNTEER November 2023	Liam J Treat
1023-2023		\$872.51	MONTHLY VOLUNTEER November 2023	James M. Wilburn
1024-2023	12/20/23	\$137.26	MONTHLY VOLUNTEER November 2023	Justin M Bretzloff
1025-2023		\$10.30	MONTHLY VOLUNTEER November 2023	James G France JR
1026-2023	12/20/23	\$93.75	MONTHLY VOLUNTEER November 2023	Paul M Makulinski
1027-2023	12/20/23	\$14.05	MONTHLY VOLUNTEER November 2023	Nicholas E Zimmerman
1028-2023	12/20/23	\$47.12	MONTHLY VOLUNTEER November 2023	John R Woycitzky
1029-2023	12/20/23	\$26.75	MONTHLY VOLUNTEER November 2023	Michelle R Reynolds
1031-2023	12/18/23	\$1,329.57	OH AMBULANCE TRANSPORTATION	Derrick J Berkel
1032-2023	12/18/23	\$1,515.24	OH AMBULANCE TRANSPORTATION	Brittany A. Dewyre
1033-2023		\$368.19	OH AMBULANCE TRANSPORTATION	Daniel A Dewyre
1034-2023		\$1,988.14	OH AMBULANCE TRANSPORTATION	Alexander M Fertig
1035-2023		\$135.75	OH AMBULANCE TRANSPORTATION	James M Hauden
1036-2023	12/18/23	\$381.99	OH AMBULANCE TRANSPORTATION	Jeffrey T. Herman
1037-2023	12/18/23	\$447.13	OH AMBULANCE TRANSPORTATION	Scott J Jones
1038-2023		\$556.45	OH AMBULANCE TRANSPORTATION	Jennifer N Marcson
1039-2023		\$916.85	OH AMBULANCE TRANSPORTATION	Amanda R. McGinnis
1040-2023		\$1,648.33	OH AMBULANCE TRANSPORTATION	Michael E. McGinnis
1041-2023		\$4,830.68	OH AMBULANCE TRANSPORTATION	Deborah L. Pocino
1042-2023		\$373.96	OH AMBULANCE TRANSPORTATION	Brian Richards Jr.
1043-2023		\$110.29	OH AMBULANCE TRANSPORTATION	Brandon E Rizzo
1044-2023	12/18/23	\$116.64	OH AMBULANCE TRANSPORTATION	Kelly N. Stoudinger
1045-2023	12/18/23	\$1,981.72	OH AMBULANCE TRANSPORTATION	James M. Wilburn
1046-2023	12/18/23	\$410.40	OH AMBULANCE TRANSPORTATION	Lisa J. Woycitzky
1048-2023	12/15/23	\$1,305.68	OH payroll withholding	TREASURER STATE OF OHIO
1049-2023	12/15/23	\$50.68	OH School District payroll withholding	Ohio School District Income Tax
1050-2023	12/15/23	\$722.97	Elmore Village payroll withholding	VILLAGE OF ELMORE
1051-2023	12/15/23	\$50.18	Oak Harbor resident payroll withholding	R.I.T.A.
1052-2023	12/15/23	\$90.90	Northwood resident payroll withholding	City of Northwood
1053-2023		\$3.72	Oregon resident payroll withholding	
1053-2023	12/15/23	\$3.72	Pemberville resident payroll withholding	City of Oregon Village of Pemberville
1055-2023	12/13/23	\$1,588.60	IRS payroll withholding tax	United States Treasury
1056-2023	12/20/23	\$780.74	IRS payroll withholding tax	United States Treasury
1057-2023		\$295.65	Appreciation Bonus	Ron Distel
1058-2023		\$288.90	Appreciation Bonus	Cary L Johnson
1059-2023		\$294.15	Appreciation Bonus	Todd E Northrup
1060-2023	12/21/23	\$294.15	Appreciation Bonus	Andres F Rodriguez
1062-2023		\$34.80	IRS payroll withholding tax	United States Treasury
1063-2023		\$276.99	BIWEEKLY HOURLY 12/10-12/23/2023	Ron Distel
1063-2023		\$1,545.34	BIWEEKLY HOURLY 12/10-12/23/2023	Cary L Johnson
1065-2023		\$1,355.98	BIWEEKLY HOURLY 12/10-12/23/2023	Andres F Rodriguez
1067-2023		\$1,355.98	BIWEEKLY HOURLY 12/10-12/23/2023	Derrick J Berkel
1067-2023		\$103.87	BIWEEKLY HOURLY 12/10-12/23/2023	Brittany A. Dewyre
1068-2023		\$153.22	BIWEEKLY HOURLY 12/10-12/23/2023	Alexander M Fertig
1070-2023		\$250.14	BIWEEKLY HOURLY 12/10-12/23/2023	James G France JR
1070-2023		\$250.14	BIWEEKLY HOURLY 12/10-12/23/2023	James M Hauden
1072-2023	12/28/23	\$761.38	BIWEEKLY HOURLY 12/10-12/23/2023	Jeffrey T. Herman

Number	Post Date	Amount	Purpose	Payee
1073-2023	12/28/23	\$383.61	BIWEEKLY HOURLY 12/10-12/23/2023	Vernon M Horst
1074-2023	12/28/23	\$1,157.96	BIWEEKLY HOURLY 12/10-12/23/2023	Amanda R. McGinnis
1075-2023	12/28/23	\$187.61	BIWEEKLY HOURLY 12/10-12/23/2023	Michael E. McGinnis
1076-2023	12/28/23	\$751.12	BIWEEKLY HOURLY 12/10-12/23/2023	Michelle R Reynolds
1077-2023	12/28/23	\$1,266.21	BIWEEKLY HOURLY 12/10-12/23/2023	Brian Richards Jr.
1078-2023	12/28/23	\$464.29	BIWEEKLY HOURLY 12/10-12/23/2023	Baylee N Tefft
1079-2023	12/28/23	\$638.00	BIWEEKLY HOURLY 12/10-12/23/2023	Nicholas E Zimmerman
1081-2023	12/29/23	\$992.97	MONTHLY SALARIED DEC 2023	Donald J Greenhill II
1082-2023	12/29/23	\$817.38	MONTHLY SALARIED DEC 2023	Beverly K. Haar
1083-2023	12/29/23	\$911.88	MONTHLY SALARIED DEC 2023	Jerald A. Haar
1083-2023	12/29/23		MONTHLY SALARIED DEC 2023	Laura J. Hazel
		\$1,465.77	MONTHLY SALARIED DEC 2023	
1085-2023	12/29/23	\$322.47		Paul L Perry
1086-2023	12/29/23	\$233.90	MONTHLY SALARIED DEC 2023	James M. Wilburn
1088-2023	12/29/23	\$2,091.91	IRS payroll withholding tax	United States Treasury
1089-2023	12/29/23	\$1,192.68	OH payroll withholding	TREASURER STATE OF OHIO
1090-2023	12/29/23	\$47.49	OH School District payroll withholding	Ohio School District Income Tax
1091-2023	12/29/23	\$1,061.60	Elmore Village payroll withholding	VILLAGE OF ELMORE
1092-2023	12/29/23	\$68.39	Northwood resident payroll withholding	City of Northwood
1093-2023	12/29/23	\$4.51	Oregon resident payroll withholding	City of Oregon
1094-2023	12/29/23	\$3.44	Toledo resident payroll withholding	City of Toledo
1095-2023	12/29/23	\$37.40	Oak Harbor resident payroll withholding	R.I.T.A.
1096-2023	12/29/23	\$2.19	Pemberville resident payroll withholding	Village of Pemberville
1097-2023	12/27/23	\$287.42	landfill fees 12/11	Sunny Farms Landfill
1098-2023	12/29/23	\$7,859.00	BWC 2024 estimated premium	BUREAU OF WORKERS' COMPENSATION
31773	12/29/23	\$1,915.85	EMS supplies	BOUND TREE MEDICAL, LLC.
31773	12/29/23	\$1,915.85	EMS supplies	BOUND TREE MEDICAL, LLC.
31774	12/29/23	\$715.50	fIRE reporting software 2024	ESO Solutions, Inc.
31775	12/29/23	\$799.98	442 generator	Harris-Elmore Fire Fighters Association
31776	12/29/23	\$435.00	Nov/Dec Email, M365, Proofpoint monthly service	Link Computer Corporation
31777	12/29/23	\$300.00	Employee assistance program Dec, Jan/Feb	Memorial Professional Services, Ltd
31778	12/29/23	\$82.00	NOVFA 2024	N.O.V.F.A.
	12/29/23			
31779		\$433.88	2024 Monitoring services	NORTHCOAST SECURITY CENTER
31780	12/29/23	\$121.42	(2) medical O2	O.E. MEYER CO.
31781	12/29/23	\$1,250.00	Contribution	Ottawa County Drug Task Force
31782	12/29/23	\$136.99	EMS uniform replacements	Phoenix Safety Outfitters
31783	12/29/23	\$2,895.00	PowerTime Scheduling subscription 2024 YR 1/3	PowerDMS Inc by NEOGOV
31784	12/29/23	\$2,107.43	mowing services Aug-Nov	Steve or Peggy Avers
31785	12/29/23	\$45.84	civil defense siren electricity (11/14-12/15)	TOLEDO EDISON
31786	12/29/23	\$908.00	2004 F250 -(4) LT265/5R16 GDYR tires	Tri County Tire
			EMS wireless hook ups for EMS squads, cell phones,	
31787	12/29/23	\$177.72	IPads for fire & EMS	Verizon Wireless
31788	12/29/23	\$279.86	electric, water & sewage at fire station, garage, cemete	VILLAGE OF ELMORE
31789	12/29/23	\$25.60	OH Child Support payroll withholding	Ohio Child Support Payment Central
31790	12/29/23	\$38.94	Luckey resident payroll withholding	Village of Luckey
31791	12/29/23	\$400.00	junk hauling 12/12/23	Elliott Scrapping LLC
31792	12/29/23	\$2,760.01	449 tires (6) & F250 alignment check	Ohio Diesel
31793	12/29/23	\$30.00	BCI/EMS: A. Waters	Village of Elmore, Police Dept.
31794	12/31/23	\$150.00	cell phone reimbursement	Andres Rodriguez
31795	12/31/23	\$151.20	EMS supplies	BOUND TREE MEDICAL, LLC.
31796	12/31/23	\$960.00	cell phone reimbursement 2022-2023	Cary Johnson
31797	12/31/23	\$2,219.00	reporting software 2024	ESO Solutions, Inc.
31798	12/31/23	\$591.22	fuel/gasoline November	GPM Investments, LLC
JT1 30	12,01,20	4001.2Z	Nov Contract Ambulance billing fees including credit	
31799	12/31/23	\$767.00	card fees	GREAT LAKES BILLING ASSOCIATES, INC
31799	12/31/23	\$1,367.55	fuel for roads 11/10, 12/4	
				LUCKEY FARMERS, INC.
31801	12/31/23 12/31/23	\$1,710.00	Overhead Door operator #447 bay	NORTHWOOD DOOR
	12/31/23	\$695.19	Trimmer & backpack blower	John Deere Company
31802		\$127,264.62		